

**ROYAL HOLLOWAY
University of London**

PERSON SPECIFICATION

POST TITLE: Senior Lecturer in Accounting (Teaching and Research)

DEPARTMENT: Accounting and Financial Management

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Educated to PhD level (or equivalent) in a relevant field.	E	CV/ Application form
Membership of a relevant professional body	D	CV/ Application form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.	D	CV/Application form
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Established record of high-quality publications in journals, press and other outlets.	E	Application form/Interview/ Presentation
Successful track record of attracting grant income and other financing for research.	E	Application form/Interview
Successful development of relationships with external individuals and agencies for knowledge exchange	E	Application form/Interview
Experience of high-quality teaching at undergraduate and/or postgraduate level	E	Application form/Interview
Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	E	Application form
Effective team working skills and excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods with creativity and inclusivity.	E	Application form/Interview
PERSONAL AND INTERPERSONAL QUALITIES		
Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.	E	Application form/Interview

Organisational skills to manage own teaching and research and deliver management and administrative responsibilities implementing University and School strategies, support the academic mission of the institution.	E	Application form/ Presentation/Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	E	Presentation/Interview
CAPACITY FOR CAREER DEVELOPMENT		
A commitment to continuous personal development.	E	Interview